



Oliver König

I have been supporting people in organizations in their change processes for 20 years. I am characterized by my calm presence, my clear focus and my joy in personal encounters.



Teaching coach for Coaching +
Teamcoaching



Senior Coach + Head of Regional Group



Senior Coach

My offers



Leadership Labs

Are you looking for formats in which managers can find a good place for personal development?



Executive Coaching

Are you looking for sparring at eye level and want to grow personally?



Management teams

Are you looking for support for team development in challenging constellations?



Organizational development

Do you need advice on developing your organization?



Leadership Labs

A breeding ground for modern leadership through personal growth



I have much more clarity about my professional and personal goals - things that **are really important**. For my role, I see an improvement in being able to focus on the priority issues and **better communicate my feelings and expectations to those around me, both professionally and personally**. All of this is primarily due to the fact that I understand myself much better as a person and know what my inner needs and drivers are. The group led by Oliver was the most important influencing factor for this effect on me. **It created a safe place in a professional environment that helped me to reflect and discuss on a much more personal level than in a general management development program.**

Participants in a Leadership Lab "Coaching skills for managers"

[Find out more: oliver-koenig.net/en/leadership-labs/](https://oliver-koenig.net/en/leadership-labs/)



Executive Coaching

At the heart of leadership lies the art of self-development

I accompany you in discovering and understanding your personal patterns



Oliver supports me optimally in my self-development as a leader and team manager. Thanks to his empathic and calm approach, he is able to guide me perfectly in my development topics. **Oliver's clarity helps me to set the right focus in my personal development. I particularly appreciate his ability to pull me out of my comfort zone with his "pleasant persistence"** and to address my challenges. Thank you very much for supporting my personal growth!

Director Group Procurement - packaging manufacturer

[Find out more: oliver-koenig.net/en/executive-coaching/](https://oliver-koenig.net/en/executive-coaching/)



Leadership teams

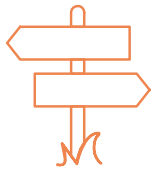
Leading consciously together: Mastering paradoxical situations, feeling connected, creating something new



Thank you very much, Mr. König. **With your calm and very focused manner, you manage to create commitment.** Thanks to your support over the past six months, we **in the management team** have **become capable of dialog** and can discuss solutions with each other instead of entering into conflict. You have given me and my team **new motivation** for our growth.

Managing Director Social Economy

[Find out more: oliver-koenig.net/en/leadership-teams/](https://oliver-koenig.net/en/leadership-teams/)



Organizational development

Organizational development is the art of building bridges to the future - while you walk on them.



How do you take an organization on a journey of change towards a tangible goal in times of ambiguity and uncertainty? I approached Oliver with this question and **the close collaboration with him in the areas of strategy and organizational development was crucial to the success of the journey.** What I appreciate about Oliver is that he clearly identifies the issues, mirrors them and offers guidance - but leaves the responsibility where it belongs: in the hands of the managers.

Strategy and organizational development in an automotive group

[Find out more: oliver-koenig.net/en/organizational-development/](https://oliver-koenig.net/en/organizational-development/)



— PROFILE

Oliver King

E-Mail: info@oliver-koenig.net
Working languages: German, English
Field of application: international

- Teaching coach for Coaching + Teamcoaching - Hephaistos Coaching Center Munich
- Senior Coach and Head of Regional Group Northern Bavaria - German Federal Coaching Association (DBVC)
- Senior Coach - International Organization for Business Coaching (IOBC)
- Degree programs: M.A. "Education Management" + B.A. "Adult Education, Psychology, Sociology"
- Living in partnership, one daughter

Current focus of my consulting activities

- Advising and coaching the top management of large corporations and medium-sized companies on the development of the organization and the development of board and management teams
- Coaching managers in their personal development in Leadership Labs
- Coaching managers in complex and personally challenging decision-making situations

My own consulting style is based on many years of training and experience in systemic consulting, organizational and leadership psychology, group dynamics, humanistic psychotherapy methods, systems theory and organizational development.

My many years of experience in change processes allow me to grasp complex situations quickly and get to the heart of the matter. I like to find pragmatic solutions together and test them in practice.

My experience as a paramedic, my many years of Zen and Contemplation practice, my passion for bicycles and the idea of peace and democracy in the world have shaped me.

Further training

2022-2024	Hephaistos Coaching Center: Masterclass Coaching with Klaus Eidenschink
2019-2022	Benediktushof: Intensive training in mindfulness and meditation
2018	Next U: Agile organizational development + collegial leadership
2017	Institute for Systemic Consulting, Wiesloch: Master's degree
2017	IDEO: Human Centered Design - Design Thinking
2016	Matthias zur Bensen: Dynamic Facilitation + Wisdom Council
2015	Otto Scharmer, MITx: Theory U: Transforming Business, Society and Self
2009-2012	Institute for Systemic Consulting, Wiesloch: Junior Professionals / Coaching and Team Development II
2008-2010	Ruth Cohn Institute for TCI international: Basic training in Theme-Centered Interaction
2008	Argo Institute: Transactional Analysis Basics Course
1995-2007	Various qualifications in group dynamic, facilitation, rescue services and outdoor training

Professional experience

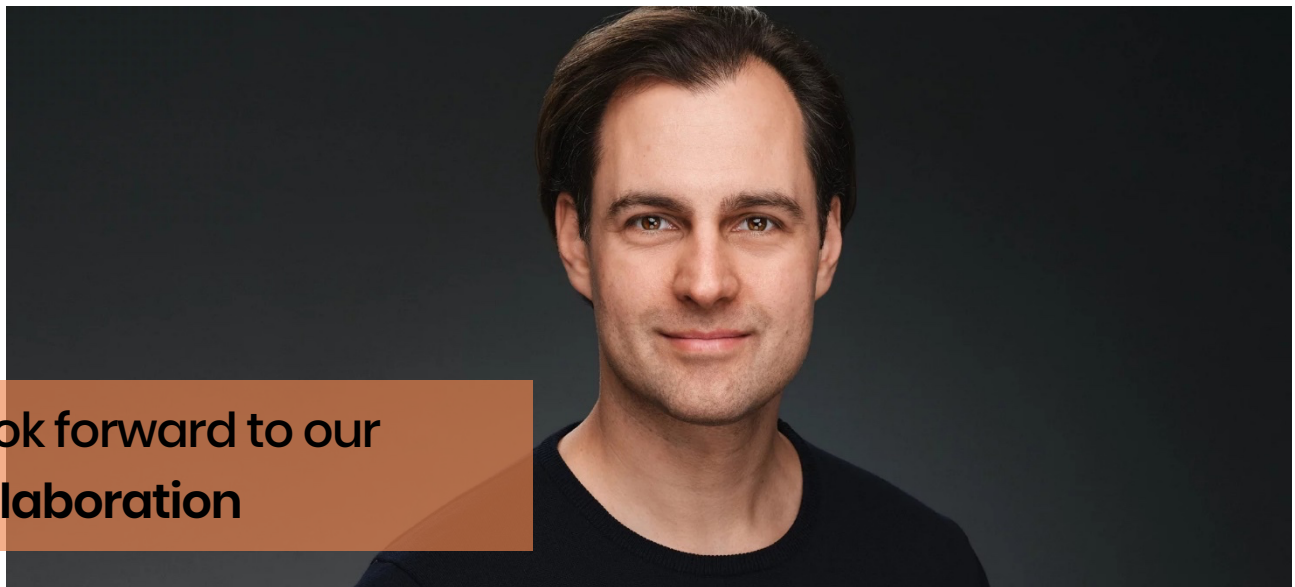
since 2024	Teaching trainer for Coaching + Teamcoaching at Hephaistos
since 2015	Self-employed as a coach and consultant
2013-2016	Project manager at the Institute for Systemic Consulting Wiesloch
2012-2014	M.A. program in Education Management at the University of Education in Ludwigsburg
2011-2012	Personnel developer at Teambank AG in Nuremberg
2009-2012	Lecturer at the Cooperative State University in Stuttgart
2007-2010	B.A. degree in Educational Science, Adult Education, Psychology and Sociology at the University of Tübingen
2007-2014	Freelance trainer
2003-2007	Paramedic and Emergency Rescue at Johanniter Unfall-Hilfe e.V. in Nuremberg
1995-2003	Leading youth groups, camps, training courses and committees in the Protestant youth organization in Nuremberg

I am

- awake
- fast
- focused
- structured
- empathetic
- sincerely attentive
- keen to experiment
- free (in thought)
- capable of complex thinking
- prudently ruthless

References

AOK	BIOTEST	BISCHOF + KLEIN
CARITAS	COMPUTOP	DATEV
DEUTSCHLANDRADIO	EBERSPÄCHER	FIDUCIA
FRAUNHOFER	INTERNATIONALER BUND	MALTESER
MEDIA-SATURN	MINIMAX	N-ERGIE
RADIO BREMEN	REHAU GROUP / MERAXIS	SCHNELLECKE LOGISTICS
SIEMENS	CITY OF NUREMBERG	TEAM BANK
VOLKSBANK		



I look forward to our
collaboration

Contact

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Locations

Coaching rooms in
 Frankfurt (Main)
 and Bamberg

